

CLASSIFICATIONS AND ASSIGNED RANGES
January 2019
(Sorted by Class Title)

Code	Classification Title	Plan	Range	Minimum	Midpoint	Maximum	C/E/U	FLSA	EEO
FA06C	Accountant	General	11	45,840	57,300	68,760	C	E	2
FA08C	Accountant, Senior	General	13	52,320	65,400	78,480	C	E	2
FA13C	Accounting Manager	General	16	63,610	82,610	101,610	C	E	2
FA04C	Accounting Specialist	General	8	37,440	46,800	56,160	C	NE	2
FA11C	Accounting Supervisor	General	14	56,000	70,000	84,000	C	E	2
FA02C	Accounting Technician	General	5	30,300	37,900	45,500	C	NE	5
AA04C	Administrative Technician	General Broad Band	1	25,105	33,100	42,700	C	NE	5
AA06U	Administrative Technician (Retirement)	General Broad Band	1	25,105	33,100	42,700	U	NE	5
AA08C	Administrative Technician, Senior	General Broad Band	3	31,330	43,780	56,240	C	NE	B
GC02U	Adult Drug Court Specialist	General	9	40,080	50,100	60,120	U	E	2
PA02C	Animal Control Kennel Assistant	General	3	26,480	33,100	39,720	C	NE	9
PA03C	Animal Control Officer	General	7	35,040	43,800	52,560	C	NE	9
PA06C	Animal Control Officer, Senior	General	8	37,440	46,800	56,160	C	NE	9
PA08C	Animal Control Supervisor	General	11	45,840	57,300	68,760	C	NE	9
LH04C	Arborist	General	12	49,120	61,400	73,680	C	NE	2
TY06U	Asset Manager	General	17	69,970	90,870	111,770	U	E	2
PF28U	Assistant Chief of Fire and Emergency Services	General	19	84,670	109,960	135,250	U	E	2
AL22U	Assistant City Attorney	General	17	69,970	90,870	111,770	U	E	2
FA17U	Assistant Controller	General	17	69,970	90,870	111,770	U	E	2
GC06U	Assistant Director of Adult Drug Court	General	16	63,610	82,610	101,610	U	E	2
GG02U	Assistant Registrar	General	5	30,300	37,900	45,500	U	NE	5
HY02C	Bilingual Interpreter	General	7	35,040	43,800	52,560	C	NE	B
TS48C	Bridge Inspector	General	12	49,120	61,400	73,680	C	NE	3
FB04C	Business Systems Analyst	General	14	56,000	70,000	84,000	C	E	2
FB06U	Business Systems Analyst (Council Agency)	General	14	56,000	70,000	84,000	U	E	2
FB02C	Business Systems Specialist	General	10	42,880	53,600	64,320	C	NE	2
TB02C	Capital Projects Manager	General	15	57,830	75,100	92,370	C	E	2
TB04U	Capital Projects Manager, Senior	General	17	69,970	90,870	111,770	U	E	2
LM42C	Cemeteries Administrator	General	12	49,120	61,400	73,680	C	E	2
LM44C	Cemeteries Manager	General	13	52,320	65,400	78,480	C	E	2
TC05C	Chemist	General Broad Band	5	41,430	57,900	74,380	C	NE	2
EM68E	Chief Administrative Officer	General	27	181,510	235,730	289,950	E	E	1
TB06E	Chief Capital Projects Manager	General	19	84,670	109,960	135,250	E	E	1
TC09C	Chief Chemist	General Broad Band	7	54,790	76,580	98,370	C	E	2
TE14U	Chief of Construction and Inspections	General	17	69,970	90,870	111,770	U	E	2
EM56E	Chief of Fire and Emergency Services	General	24	136,370	177,110	217,850	E	E	1
EM57E	Chief of Police	General	24	136,370	177,110	217,850	E	E	1
AS32U	Chief of Risk Management	General	18	76,970	99,960	122,950	U	E	1
EM63E	Chief of Staff	General	23	123,980	161,010	198,040	E	E	1
EC03E	City Assessor	General	22	112,700	146,370	180,040	E	E	1
EC09E	City Attorney	General	26	165,010	214,300	263,590	E	E	1
EC06E	City Auditor	General	23	123,980	161,010	198,040	E	E	1
EC01E	City Clerk	General	21	102,460	133,060	163,660	E	E	1
TB26U	City Traffic Engineer	General	18	76,970	99,960	122,950	U	E	2
HY06C	Clinical Supervisor	General	14	56,000	70,000	84,000	C	E	2
PY07C	Clinician	General	14	56,000	70,000	84,000	C	E	2
TS32C	Code Enforcement Inspector	General	11	45,840	57,300	68,760	C	NE	3
TS34C	Code Enforcement Inspector, Senior	General	12	49,120	61,400	73,680	C	NE	3
TS54E	Commissioner of Buildings	General	20	93,140	120,960	148,780	E	E	1
AI02C	Communications and Marketing Analyst	General	11	45,840	57,300	68,760	C	NE	2
AI03U	Communications and Marketing Analyst (Council Agency)	General	11	45,840	57,300	68,760	U	NE	2
AI02U	Communications and Marketing Analyst (Retirement)	General	11	45,840	57,300	68,760	U	NE	2
TA06C	Community and Economics Development Administrator	General	16	63,610	82,610	101,610	C	E	2
TA04C	Community and Economics Development Analyst	General	15	57,830	75,100	92,370	C	E	2
TA02C	Community and Economics Development Specialist	General	10	42,880	53,600	64,320	C	NE	2
HY04C	Community Program Coordinator	General	9	40,080	50,100	60,120	C	NE	2
TS04C	Construction Inspector, Principal	General	12	49,120	61,400	73,680	C	NE	3
TS02C	Construction Inspector, Senior	General	11	45,840	57,300	68,760	C	NE	3
FA19U	Controller	General	18	76,970	99,960	122,950	U	E	2

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CLASSIFICATIONS AND ASSIGNED RANGES
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Code	Classification Title	Plan	Range	Minimum	Midpoint	Maximum	C/E/U	FLSA	EEO
LU84C	Corrosion Technician	General Broad Band	3	31,330	43,780	56,240	C	NE	3
EC07E	Council Chief of Staff	General	23	123,980	161,010	198,040	E	E	1
AY04U	Council Liaison	General Broad Band	5	41,430	57,900	74,380	U	E	2
EC12U	Council Member	No Assigned Range	-	25,000	25,000	25,000	-	E	1
GC12U	Court Assistant	General Broad Band	3	31,330	43,780	56,240	U	NE	B
PC06C	Crime Analyst	General	11	45,840	57,300	68,760	C	NE	2
PC08C	Crime Analyst and Forensic Supervisor	General	13	52,320	65,400	78,480	C	NE	2
LM02C	Custodian	General	2	25,105	30,900	37,080	C	NE	A
LM04C	Custodian Crew Chief	General	3	26,480	33,100	39,720	C	NE	A
AC14C	Customer Account Investigator	General Broad Band	3	31,330	43,780	56,240	C	NE	B
AC12C	Customer Care Specialist	General Broad Band	3	31,330	43,780	56,240	C	NE	5
AC24C	Customer Service Manager	General	14	56,000	70,000	84,000	C	E	2
AC26U	Customer Service Manager, Senior	General	18	76,970	99,960	122,950	U	E	1
AC06C	Customer Service Specialist	General	8	37,440	46,800	56,160	C	NE	5
AC16C	Customer Service Specialist, Senior	General	9	40,080	50,100	60,120	C	NE	2
AC22C	Customer Service Supervisor	General	10	42,880	53,600	64,320	C	NE	5
AC02C	Customer Service Technician	General	5	30,300	37,900	45,500	C	NE	5
AC04U	Customer Service Technician (Council Agency)	General	5	30,300	37,900	45,500	U	NE	5
TS24C	Demolition Coordinator	General	12	49,120	61,400	73,680	C	NE	3
EM66E	Deputy Chief Administrative Officer	General	25	150,010	194,820	239,630	E	E	1
PF29U	Deputy Chief of Fire and Emergency Services	General	20	93,140	120,960	148,780	U	E	1
PO18U	Deputy Chief of Police/Administration	General	20	93,140	120,960	148,780	U	E	1
PO19U	Deputy Chief of Police/Operations	General	20	93,140	120,960	148,780	U	E	1
AL26E	Deputy City Attorney	General	22	112,700	146,370	180,040	E	E	2
AS42U	Deputy Department Director	General	19	84,670	109,960	135,250	U	E	1
AS44U	Deputy Department Director, Senior	General	20	93,140	120,960	148,780	U	E	1
GG14U	Deputy General Registrar	General	15	57,830	75,100	92,370	U	E	2
EM11E	Director of Budget and Strategic Planning	General	22	112,700	146,370	180,040	E	E	1
EM51E	Director of Citizen Service and Response	General	22	112,700	146,370	180,040	E	E	1
EM42E	Director of Economic Development	General	22	112,700	146,370	180,040	E	E	1
EM52E	Director of Emergency Communications	General	22	112,700	146,370	180,040	E	E	1
EM17E	Director of Finance	General	23	123,980	161,010	198,040	E	E	1
EM43E	Director of Housing and Community Development	General	22	112,700	146,370	180,040	E	E	1
EM12E	Director of Human Resources	General	22	112,700	146,370	180,040	E	E	1
EM16E	Director of Information Technology	General	23	123,980	161,010	198,040	E	E	1
EM21E	Director of Justice Services	General	22	112,700	146,370	180,040	E	E	1
EM22E	Director of Parks and Recreation	General	22	112,700	146,370	180,040	E	E	1
EM41E	Director of Planning and Development Review	General	22	112,700	146,370	180,040	E	E	1
EM13E	Director of Procurement Services	General	22	112,700	146,370	180,040	E	E	1
EM36E	Director of Public Utilities	General	24	136,370	177,110	217,850	E	E	1
EM31E	Director of Public Works	General	23	123,980	161,010	198,040	E	E	1
EM26E	Director of Social Services	General	23	123,980	161,010	198,040	E	E	1
EM04E	Director, Office of Animal Care and Control	General	21	102,460	133,060	163,660	E	E	1
EM06E	Director, Office of Community Wealth Building	General	22	112,700	146,370	180,040	E	E	1
EM02E	Director, Office of Minority Business Development	General	21	102,460	133,060	163,660	E	E	1
GC18U	Dispute Resolution Coordinator	General	13	52,320	65,400	78,480	U	E	2
GG06U	Elections Specialist	General	8	37,440	46,800	56,160	U	NE	3
GG12U	Elections Supervisor	General	10	42,880	53,600	64,320	U	NE	3
GG04U	Elections Technician, Senior	General	8	37,440	46,800	56,160	U	NE	3
LT02C	Electrician	General	8	37,440	46,800	56,160	C	NE	6
LT06C	Electrician Supervisor	General	12	49,120	61,400	73,680	C	NE	6
LT04C	Electrician, Senior	General	10	42,880	53,600	64,320	C	NE	6
PJ14C	Electronic Monitoring Officer	General	9	40,080	50,100	60,120	C	NE	9
TL02C	Electronics Specialist	General	8	37,440	46,800	56,160	C	NE	3
TL04C	Electronics Specialist Supervisor	General	12	49,120	61,400	73,680	C	E	3
PE04C	Emergency Communications Assistant Supervisor	General	12	49,120	61,400	73,680	C	NE	9
PE08C	Emergency Communications Manager	General	15	57,830	75,100	92,370	C	E	2
PE02C	Emergency Communications Officer	General Broad Band	4	36,030	50,350	64,680	C	NE	9
PE06C	Emergency Communications Supervisor	General	14	56,000	70,000	84,000	C	E	2

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Code	Classification Title	Plan	Range	Minimum	Midpoint	Maximum	C/E/U	FLSA	EEO
AS34U	Energy Services Manager	General	18	76,970	99,960	122,950	U	E	2
TB12C	Engineer	General	13	52,320	65,400	78,480	C	E	2
TB22U	Engineer, Principal	General	17	69,970	90,870	111,770	U	E	2
TB14C	Engineer, Senior	General	15	57,830	75,100	92,370	C	E	2
TB24U	Engineering Manager	General	18	76,970	99,960	122,950	U	E	2
TE06C	Engineering Specialist	General	11	45,840	57,300	68,760	C	NE	3
TE12C	Engineering Support Supervisor	General	12	49,120	61,400	73,680	C	E	3
TE02C	Engineering Technician	General	7	35,040	43,800	52,560	C	NE	3
TE04C	Engineering Technician, Senior	General	9	40,080	50,100	60,120	C	NE	3
TS26C	Environmental Abatement Coordinator	General	12	49,120	61,400	73,680	C	NE	3
TC07C	Environmental Compliance Officer	General Broad Band	7	54,790	76,580	98,370	C	E	2
TC01C	Environmental Technician	General Broad Band	4	36,030	50,350	64,680	C	NE	3
LE04C	Equipment Operator	General	3	26,480	33,100	39,720	C	NE	A
LE08C	Equipment Operator, Principal	General	7	35,040	43,800	52,560	C	NE	6
LE06C	Equipment Operator, Senior	General	6	32,160	40,200	48,240	C	NE	A
YY04C	Event Production Worker	No Assigned Range	-	-	-	-	-	NE	6
AA12U	Executive Assistant	General Broad Band	3	31,330	43,780	56,240	U	NE	5
AA16U	Executive Assistant, Principal	General Broad Band	5	41,430	57,900	74,380	U	NE	2
AA14U	Executive Assistant, Senior	General Broad Band	4	36,030	50,350	64,680	U	NE	2
EB06E	Executive Director, Richmond Retirement System	General	23	123,980	161,010	198,040	E	E	1
HF04C	Family Services Specialist	General	12	49,120	61,400	73,680	C	NE	2
HF06C	Family Services Supervisor	General	13	52,320	65,400	78,480	C	E	2
HF02C	Family Services Worker	General	11	45,840	57,300	68,760	C	NE	2
PY04C	Farrier	General	4	28,320	35,400	42,480	C	NE	6
GC04U	Finance Analyst/Adult Drug Court	General	13	52,320	65,400	78,480	U	E	2
FA15U	Financial Manager	General	17	69,970	90,870	111,770	U	E	2
FF08C	Financial Regulatory Manager	General	15	57,830	75,100	92,370	C	E	2
FF04C	Financial Regulatory Specialist	General	7	35,040	43,800	52,560	C	NE	2
FF06C	Financial Regulatory Specialist, Senior	General	8	37,440	46,800	56,160	C	NE	2
FF02C	Financial Regulatory Technician	General	6	32,160	40,200	48,240	C	NE	B
PF26C	Fire Battalion Chief	Police & Fire Step Plan	12	73,228	97,792	122,356	C	E	2
PF24C	Fire Captain	Police & Fire Step Plan	10	66,109	88,286	110,462	C	NE	9
PF12C	Fire Fighter I	Police & Fire Step Plan	2	42,000	58,122	74,244	C	NE	9
PF13C	Fire Fighter II	Police & Fire Step Plan	3	42,840	59,285	75,729	C	NE	9
PF14C	Fire Fighter III	Police & Fire Step Plan	4	43,911	60,766	77,620	C	NE	9
PF15C	Fire Fighter IV	Police & Fire Step Plan	5	45,009	62,286	79,563	C	NE	9
PF22C	Fire Lieutenant	Police & Fire Step Plan	8	58,481	78,100	97,718	C	NE	9
PY06C	Fire Protection Inspector	General	11	45,840	57,300	68,760	C	NE	9
PF11C	Fire Recruit	Police & Fire Step Plan	1	41,000	45,500	50,000	C	NE	9
LF12C	Fleet Maintenance Shop Supervisor	General	11	45,840	57,300	68,760	C	NE	6
LF06C	Fleet Maintenance Specialist	General	8	37,440	46,800	56,160	C	NE	6
LF08C	Fleet Maintenance Specialist, Senior	General	9	40,080	50,100	60,120	C	NE	6
LF14C	Fleet Maintenance Superintendent	General	13	52,320	65,400	78,480	C	E	B
LF04C	Fleet Maintenance Technician	General	6	32,160	40,200	48,240	C	NE	6
LF02C	Fleet Maintenance Worker	General	3	26,480	33,100	39,720	C	NE	5
PJ04C	Food Service Supervisor	General	7	35,040	43,800	52,560	C	NE	A
PJ02C	Food Service Technician	General	2	25,105	30,900	37,080	C	NE	A
PC04C	Forensics Analyst	General	11	45,840	57,300	68,760	C	NE	3
LH02C	Gardener	General	6	32,160	40,200	48,240	C	NE	3
LU82C	Gas Maintenance Pipeline Technician	General Broad Band	2	27,240	38,070	48,900	C	NE	6
LU88C	Gas Maintenance Superintendent	General Broad Band	5	41,430	57,900	74,380	C	NE	B
LU86C	Gas Maintenance Supervisor	General Broad Band	4	36,030	50,350	64,680	C	NE	6
TS42C	General Inspector	General	6	32,160	40,200	48,240	C	NE	3
GG16U	General Registrar	General	21	102,460	133,060	163,660	U	E	1
TG04C	GIS Analyst	General	12	49,120	61,400	73,680	C	E	2
TG06C	GIS and Project Manager	General	15	57,830	75,100	92,370	C	E	2
TG14U	GIS and Project Manager (Council Agency)	General	15	57,830	75,100	92,370	U	E	2
TG08C	GIS Coordinator	General	16	63,610	82,610	101,610	C	E	2
TG02C	GIS Specialist	General	8	37,440	46,800	56,160	C	NE	3

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TG12U	GIS Specialist (Council Agency)	General	8	37,440	46,800	56,160	U	NE	2
FG04C	Grant Coordinator	General	16	63,610	82,610	101,610	C	E	2
FG02C	Grant Writer	General	12	49,120	61,400	73,680	C	E	2
RR04C	Head Lifeguard	General	4	28,320	35,400	42,480	C	NE	A
AH24C	Health and Safety Coordinator	General	13	52,320	65,400	78,480	C	E	2
AH22C	Health and Safety Specialist	General	12	49,120	61,400	73,680	C	E	2
AH04C	Health and Wellness Coordinator	General	13	52,320	65,400	78,480	C	E	2
AH19U	Human Resources Division Chief	General Broad Band	8	63,010	88,070	113,130	U	E	2
AH14C	Human Resources Generalist	General Broad Band	6	47,640	66,590	85,540	C	E	2
AH17C	Human Resources Manager	General Broad Band	7	54,790	76,580	98,370	C	E	2
AH12C	Human Resources Specialist	General Broad Band	6	47,640	66,590	85,540	C	E	2
HH22C	Human Services Analyst	General	13	52,320	65,400	78,480	C	NE	2
HH24U	Human Services Analyst (Grant Funded)	General	13	52,320	65,400	78,480	U	NE	2
HH26C	Human Services Analyst, Senior	General	14	56,000	70,000	84,000	C	E	2
HH28U	Human Services Analyst, Senior (Grant Funded)	General	14	56,000	70,000	84,000	U	E	2
HH02C	Human Services Assistant	General	3	26,480	33,100	39,720	C	NE	5
HH16U	Human Services Manager	General	17	69,970	90,870	111,770	U	E	2
HH08C	Human Services Specialist	General	9	40,080	50,100	60,120	C	E	2
HH12C	Human Services Supervisor	General	12	49,120	61,400	73,680	C	E	2
HH14C	Human Services Supervisor, Senior	General	13	52,320	65,400	78,480	C	E	2
HH04C	Human Services Technician	General	5	30,300	37,900	45,500	C	NE	5
HH06C	Human Services Technician, Senior	General	8	37,440	46,800	56,160	C	NE	2
LT24C	HVAC Mechanic	General	8	37,440	46,800	56,160	C	NE	6
TS52C	Inspection Field Supervisor	General	14	56,000	70,000	84,000	C	NE	3
EC04E	Inspector General	General	22	112,700	146,370	180,040	E	E	1
YY02C	Intern	No Assigned Range	-	-	-	-	-	-	B
FI06U	Internal Audit Manager	General Broad Band	8	63,010	88,070	113,130	U	E	2
FI02U	Internal Auditor	General Broad Band	7	54,790	76,580	98,370	U	E	2
FI04U	Internal Auditor/Investigator	General Broad Band	7	54,790	76,580	98,370	U	E	2
FY04U	Investment and Debt Portfolio Manager	General	17	69,970	90,870	111,770	U	E	2
GC16U	Law Clerk-Courts	General	10	42,880	53,600	64,320	U	E	2
AL02U	Legal Secretary	General	6	32,160	40,200	48,240	U	NE	5
AL04U	Legal Secretary, Senior	General	7	35,040	43,800	52,560	U	NE	5
BL12C	Librarian	General	12	49,120	61,400	73,680	C	NE	2
BL14C	Librarian, Senior	General	13	52,320	65,400	78,480	C	E	2
BL07C	Library Associate	General	8	37,440	46,800	56,160	C	NE	B
BL09C	Library Associate, Senior	General	10	42,880	53,600	64,320	C	NE	B
EB01E	Library Director	General	22	112,700	146,370	180,040	E	E	1
BL05C	Library Support Supervisor	General	8	37,440	46,800	56,160	C	NE	B
BL01C	Library Technician	General	2	25,105	30,900	37,080	C	NE	5
BL03C	Library Technician, Senior	General	4	28,320	35,400	42,480	C	NE	5
BL16C	Library/Community Services Manager	General	15	57,830	75,100	92,370	C	E	2
HN02C	Licensed Practical Nurse	General	8	37,440	46,800	56,160	C	NE	3
RR02C	Lifeguard	General	2	25,105	30,900	37,080	C	NE	A
LM31C	Maintenance and Operations Crew Chief	General	8	37,440	46,800	56,160	C	NE	6
LM33C	Maintenance and Operations Crew Supervisor	General	9	40,080	50,100	60,120	C	NE	6
LM35C	Maintenance and Operations Crew Supervisor, Senior	General	10	42,880	53,600	64,320	C	NE	6
LM37C	Maintenance and Operations Facilities Manager	General	12	49,120	61,400	73,680	C	E	2
LM39C	Maintenance and Operations Superintendent	General	13	52,320	65,400	78,480	C	E	3
LM27C	Maintenance Specialist	General	7	35,040	43,800	52,560	C	NE	6
LM29C	Maintenance Specialist, Senior	General	9	40,080	50,100	60,120	C	NE	6
LM23C	Maintenance Technician	General	3	26,480	33,100	39,720	C	NE	A
LM25C	Maintenance Technician, Senior	General	6	32,160	40,200	48,240	C	NE	6
LM21C	Maintenance Worker	General	2	25,105	30,900	37,080	C	NE	A
AM04C	Management Analyst	General Broad Band	5	41,430	57,900	74,380	C	E	2
AM02C	Management Analyst, Associate	General Broad Band	4	36,030	50,350	64,680	C	NE	2
AM12U	Management Analyst, Associate (Council Agency)	General Broad Band	4	36,030	50,350	64,680	U	NE	2
AM08C	Management Analyst, Principal	General Broad Band	7	54,790	76,580	98,370	C	E	2
AM19U	Management Analyst, Principal (Council Agency)	General Broad Band	7	54,790	76,580	98,370	U	E	2

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Code	Classification Title	Plan	Range	Minimum	Midpoint	Maximum	C/E/U	FLSA	EEO
AM06C	Management Analyst, Senior	General Broad Band	6	47,640	66,590	85,540	C	E	2
AM16U	Management Analyst, Senior (Council Agency)	General Broad Band	6	47,640	66,590	85,540	U	E	2
AM17U	Management Analyst, Senior (Grant Funded)	General Broad Band	6	47,640	66,590	85,540	U	E	2
LT12C	Mason	General	6	32,160	40,200	48,240	C	NE	6
LT14C	Mason, Senior	General	8	37,440	46,800	56,160	C	NE	6
PF16C	Master Fire Fighter	Police & Fire Step Plan	6	46,449	64,278	82,106	C	NE	9
LT26C	Master Plumber	General	8	37,440	46,800	56,160	C	NE	6
PO16C	Master Police Officer	Police & Fire Step Plan	6	46,449	64,278	82,106	C	NE	9
EM70E	Mayor	No Assigned Range	-	125,000	125,000	125,000	E	E	1
TS12C	New Gas Construction Inspector	General Broad Band	5	41,430	57,900	74,380	C	NE	3
TS14C	New Gas Construction Inspector, Supervisor	General Broad Band	6	47,640	66,590	85,540	C	E	3
AA02C	Office Assistant	General	2	25,105	30,900	37,080	C	NE	A
AL12U	Paralegal	General	10	42,880	53,600	64,320	U	NE	B
AL14U	Paralegal, Senior	General	12	49,120	61,400	73,680	U	NE	5
RR12C	Parks and Recreation Bus Operator	General	1	25,105	28,900	34,680	C	NE	A
FY02C	Payroll Manager	General	16	63,610	82,610	101,610	C	E	2
TY04C	Permits Architect	General	15	57,830	75,100	92,370	C	E	2
PC02C	Photographic Laboratory Tech	General	7	35,040	43,800	52,560	C	NE	3
TP04C	Planner	General Broad Band	6	47,640	66,590	85,540	C	E	2
TP02C	Planner Associate	General Broad Band	5	41,430	57,900	74,380	C	NE	2
TY08C	Planning Specialist	General	8	37,440	46,800	56,160	C	NE	3
TP06C	Planning Supervisor	General Broad Band	7	54,790	76,580	98,370	C	E	2
TY02C	Plans Examiner	General	13	52,320	65,400	78,480	C	E	3
LP08C	Plant Operations Superintendent	General Broad Band	7	54,790	76,580	98,370	C	E	B
LP04C	Plant Operations Supervisor	General Broad Band	5	41,430	57,900	74,380	C	NE	6
LP06C	Plant Operations Supervisor, Senior	General Broad Band	6	47,640	66,590	85,540	C	E	B
LP02C	Plant Operator	General Broad Band	4	36,030	50,350	64,680	C	NE	6
TS44C	Plumbing Inspector	General	11	45,840	57,300	68,760	C	NE	3
PO16C	Police Captain	Police & Fire Step Plan	12	73,228	97,792	122,356	C	E	2
PY08U	Police Executive Advisor	General	18	76,970	99,960	122,950	U	E	2
PO14C	Police Lieutenant	Police & Fire Step Plan	10	66,109	88,286	110,462	C	NE	9
PO17U	Police Major	General	19	84,670	109,960	135,250	U	E	2
PO12C	Police Officer I	Police & Fire Step Plan	2	42,000	58,122	74,244	C	NE	9
PO13C	Police Officer II	Police & Fire Step Plan	3	42,840	59,285	75,729	C	NE	9
PO14C	Police Officer III	Police & Fire Step Plan	4	43,911	60,766	77,620	C	NE	9
PO15C	Police Officer IV	Police & Fire Step Plan	5	45,009	62,286	79,563	C	NE	9
PO11C	Police Recruit	Police & Fire Step Plan	1	41,000	45,500	50,000	C	NE	9
PY01C	Police School Guard	General	1	25,105	28,900	34,680	C	NE	9
PO12C	Police Sergeant	Police & Fire Step Plan	8	58,481	78,100	97,718	C	NE	9
LU22C	Power Line Specialist	General Broad Band	5	41,430	57,900	74,380	C	NE	6
LU24C	Power Line Specialist Supervisor	General Broad Band	6	47,640	66,590	85,540	C	NE	6
LU26C	Power Line Superintendent	General Broad Band	6	47,640	66,590	85,540	C	NE	B
EC16U	President of Council	No Assigned Range	-	27,000	27,000	27,000	-	E	1
EM61U	Press Secretary	General	20	93,140	120,960	148,780	U	E	1
PJ16C	Pretrial Probation Officer	General	9	40,080	50,100	60,120	C	NE	9
PJ18C	Pretrial Probation Supervisor	General	12	49,120	61,400	73,680	C	NE	9
PJ12C	Pretrial/Probation Services Technician	General	3	26,480	33,100	39,720	C	NE	5
AP04C	Procurement Analyst	General Broad Band	6	47,640	66,590	85,540	C	E	2
AP06C	Procurement Analyst, Senior	General Broad Band	7	54,790	76,580	98,370	C	E	2
AP08U	Procurement Manager	General Broad Band	8	63,010	88,070	113,130	U	E	2
AP02C	Procurement Technician	General	6	32,160	40,200	48,240	C	NE	B
AS04U	Program and Operations Manager	General	17	69,970	90,870	111,770	U	E	2
AS02C	Program and Operations Supervisor	General	15	57,830	75,100	92,370	C	E	2
PY03C	Property Evidence Technician	General	4	28,320	35,400	42,480	C	NE	5
TS22C	Property Maintenance Enforcement Inspector	General	11	45,840	57,300	68,760	C	NE	3
TS28C	Property Maintenance Enforcement Inspector, Senior	General	12	49,120	61,400	73,680	C	NE	3
PJ24C	Protective Services Counselor	General	11	45,840	57,300	68,760	C	NE	9
PJ36U	Protective Services Manager	General	18	76,970	99,960	122,950	U	E	2
PJ22C	Protective Services Specialist	General	8	37,440	46,800	56,160	C	NE	9

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CLASSIFICATIONS AND ASSIGNED RANGES
January 2019
(Sorted by Class Title)

Code	Classification Title	Plan	Range	Minimum	Midpoint	Maximum	C/E/U	FLSA	EEO
PJ34C	Protective Services Supervisor	General	16	63,610	82,610	101,610	C	E	2
PJ32C	Protective Services Support Supervisor	General	12	49,120	61,400	73,680	C	NE	9
AI04C	Public Information Manager	General	14	56,000	70,000	84,000	C	E	2
AI06C	Public Information Manager, Senior	General	16	63,610	82,610	101,610	C	E	2
AI05U	Public Information Manager, Senior (Council Agency)	General	16	63,610	82,610	101,610	U	E	2
AY02C	Real Estate Analyst	General	11	45,840	57,300	68,760	C	E	2
FR06U	Real Estate Appraiser	General	13	52,320	65,400	78,480	U	E	2
FR04U	Real Estate Appraiser, Associate	General	12	49,120	61,400	73,680	U	NE	2
FR08U	Real Estate Appraiser, Senior	General	14	56,000	70,000	84,000	U	E	2
FR14U	Real Estate Assessment Manager	General	16	63,610	82,610	101,610	U	E	2
FR12U	Real Estate Assessment Supervisor	General	15	57,830	75,100	92,370	U	E	2
FR02U	Real Estate Title Examiner	General	9	40,080	50,100	60,120	U	NE	B
RR22C	Recreation Center Supervisor	General	7	35,040	43,800	52,560	C	NE	2
RR14C	Recreation Services Assistant	General	2	25,105	30,900	37,080	C	NE	A
RR16C	Recreation Services Instructor	General	3	26,480	33,100	39,720	C	NE	A
RR18C	Recreation Services Instructor, Senior	General	6	32,160	40,200	48,240	C	NE	A
RR28C	Recreation Services Manager	General	14	56,000	70,000	84,000	C	E	2
RR24C	Recreation Services Program Specialist	General	9	40,080	50,100	60,120	C	NE	2
RR26C	Recreation Services Supervisor	General	12	49,120	61,400	73,680	C	E	2
LM12C	Refuse Collector	General	2	25,105	30,900	37,080	C	NE	A
LE02C	Refuse Truck Operator	General	7	35,040	43,800	52,560	C	NE	6
HN04C	Registered Nurse	General	13	52,320	65,400	78,480	C	NE	3
AH38U	Retirement Controller	General	18	76,970	99,960	122,950	U	E	2
AH36U	Retirement Services Administrator	General	16	63,610	82,610	101,610	U	E	2
AH34U	Retirement Services Analyst	General	10	42,880	53,600	64,320	U	E	2
AH32U	Retirement Services Specialist	General	9	40,080	50,100	60,120	U	NE	B
AH26C	Safety and Security Chief	General	16	63,610	82,610	101,610	C	E	2
GC14U	Secretary to Circuit Court Judges	General Broad Band	3	31,330	43,780	56,240	U	E	5
AL24U	Senior Assistant City Attorney	General	20	93,140	120,960	148,780	U	E	2
AS24U	Senior Assistant to the Mayor	General	17	69,970	90,870	111,770	U	E	2
AS38U	Senior Manager	General	18	76,970	99,960	122,950	U	E	1
TS46C	Site Inspector	General	11	45,840	57,300	68,760	C	NE	3
HS07C	Social Casework Coordinator	General	9	40,080	50,100	60,120	C	NE	2
HS12C	Social Casework Coordinator, Supervisor	General	11	45,840	57,300	68,760	C	E	2
HS04C	Social Casework Specialist	General	8	37,440	46,800	56,160	C	NE	B
HS05U	Social Casework Specialist (Grant Funded)	General	8	37,440	46,800	56,160	U	NE	B
HS02C	Social Casework Technician	General	3	26,480	33,100	39,720	C	NE	2
HS09C	Social Caseworker	General	11	45,840	57,300	68,760	C	NE	2
HS14C	Social Caseworker Supervisor	General	13	52,320	65,400	78,480	C	E	2
AS22U	Staff Assistant to Mayor/CAO	General Broad Band	5	41,430	57,900	74,380	U	E	2
PF27C	Staff Battalion Chief	Police & Fire Step Plan	12	73,228	97,792	122,356	C	E	2
YY07C	Summer Youth Counselor	No Assigned Range	-	-	-	-	-	NE	A
YY08C	Summer Youth Supervisor	No Assigned Range	-	-	-	-	-	NE	A
YY06C	Summer Youth Worker	No Assigned Range	-	-	-	-	-	NE	A
AY06C	Sustainability Deputy Manager	General	16	63,610	82,610	101,610	C	E	2
AY08U	Sustainability Manager	General	17	69,970	90,870	111,770	U	E	2
RR06C	Swimming Pool Manager	General	6	32,160	40,200	48,240	C	NE	A
TI06C	Technology Coordinator (Agency)	General	12	49,120	61,400	73,680	C	NE	2
TI26C	Technology Engineer/Administrator	DIT Broad Band	4	55,545	83,318	111,090	C	E	2
TI34U	Technology Manager	DIT Broad Band	6	73,458	110,187	146,917	U	E	2
TI12U	Technology Manager (Agency)	General	17	69,970	90,870	111,770	U	E	2
TI14U	Technology Manager, Senior (Agency)	General	18	76,970	99,960	122,950	U	E	2
TI22C	Technology Specialist	DIT Broad Band	1	35,000	52,500	70,000	C	NE	3
TI02C	Technology Specialist (Agency)	General	11	45,840	57,300	68,760	C	NE	3
TI04U	Technology Specialist (Council Agency)	General	11	45,840	57,300	68,760	U	NE	3
TI24C	Technology Support Supervisor	DIT Broad Band	2	40,250	60,375	80,500	C	E	3
TI28C	Technology Systems Developer	DIT Broad Band	4	55,545	83,318	111,090	C	E	2
TI32C	Technology Team Lead	DIT Broad Band	5	63,877	95,818	127,754	C	E	2
AH02C	Training Analyst	General	12	49,120	61,400	73,680	C	E	2

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CLASSIFICATIONS AND ASSIGNED RANGES
January 2019
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Code	Classification Title	Plan	Range	Minimum	Midpoint	Maximum	C/E/U	FLSA	EEO
LU32C	Utilities Field Pipeline Technician	General	3	26,480	33,100	39,720	C	NE	6
LU34C	Utilities Field Pipeline Technician, Senior	General	6	32,160	40,200	48,240	C	NE	6
LU42C	Utilities Field Pressure Control Technician	General	7	35,040	43,800	52,560	C	NE	6
LU44C	Utilities Field Pressure Control Technician, Senior	General	8	37,440	46,800	56,160	C	NE	6
LU64C	Utilities Field Specialist	General Broad Band	3	31,330	43,780	56,240	C	NE	3
LU66C	Utilities Field Specialist, Senior	General Broad Band	4	36,030	50,350	64,680	C	NE	3
LU74C	Utilities Field Superintendent	General	12	49,120	61,400	73,680	C	NE	B
LU72C	Utilities Field Supervisor	General	11	45,840	57,300	68,760	C	NE	6
LU62C	Utilities Field Worker	General	2	25,105	30,900	37,080	C	NE	A
AS12U	Utilities Fuel Procurement Administrator	General	17	69,970	90,870	111,770	U	E	2
AS14U	Utilities Industrial Accounts Administrator	General	17	69,970	90,870	111,770	U	E	2
AG04C	Utilities Natural Gas Marketing Manager	General	15	57,830	75,100	92,370	C	E	2
AG02C	Utilities Natural Gas Sales Specialist	General	12	49,120	61,400	73,680	C	NE	2
LU52C	Utilities Tech Cross-Connection Specialist	General	10	42,880	53,600	64,320	C	NE	3
LU54C	Utilities Tech Cross-Connection Supervisor	General	12	49,120	61,400	73,680	C	E	3
LU16C	Utilities Tech Services Administrator/Supervisor	General	16	63,610	82,610	101,610	C	E	3
LU04C	Utilities Tech Services Specialist	General	7	35,040	43,800	52,560	C	NE	6
LU14C	Utilities Tech Services Superintendent	General	14	56,000	70,000	84,000	C	E	2
LU12C	Utilities Tech Services Supervisor	General	10	42,880	53,600	64,320	C	NE	B
LU02C	Utilities Tech Services Technician	General	6	32,160	40,200	48,240	C	NE	3
LP12C	Utility Plant Specialist	General Broad Band	3	31,330	43,780	56,240	C	NE	6
LP16C	Utility Plant Specialist Supervisor	General	12	49,120	61,400	73,680	C	NE	6
LP14C	Utility Plant Specialist, Senior	General Broad Band	4	36,030	50,350	64,680	C	NE	3
EC14U	Vice President of Council	No Assigned Range	-	25,000	25,000	25,000	-	E	1
AW06C	Warehouse and Materials Supervisor	General	11	45,840	57,300	68,760	C	NE	2
AW02C	Warehouse and Materials Technician	General	3	26,480	33,100	39,720	C	NE	5
AW04C	Warehouse and Materials Technician, Senior	General	6	32,160	40,200	48,240	C	NE	B
TC03C	Water Quality Technician	General Broad Band	4	36,030	50,350	64,680	C	NE	3
LT22C	Welder	General	6	32,160	40,200	48,240	C	NE	6

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