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Greetings,

As Chief of Police for the City of Richmond, Virginia, I am honored to present to you the Richmond Police Department’s 2011 Annual Report. This report serves as a tribute to the men and women, sworn and civilian, of the Richmond Police Department, for their demonstrated commitment to professionalism and dedication to the city and residents throughout the year.

Each year we strive to improve and evolve as a Department, to be innovative and proactive in reducing crime, to advance efficiency through technology and to strengthen our connection to the community we serve. In 2011, we were rewarded with a reduction in the total number of violent crimes, homicides, aggravated assaults, as well as commercial and individual robberies. But even as our efforts proved successful and Richmond celebrated throughout the year by cheering on our Virginia Commonwealth University Rams in the Final Four tournament, watching the filming of a major motion picture, “Lincoln,” and coming out in record numbers for the once in a lifetime opportunity to view the Picasso exhibit at the Virginia Museum of Fine Arts, we had our challenges.

During the past year, the City of Richmond faced several unexpected events, including an unprecedented number of political protests and the one-two punch of a hurricane and an earthquake within seven days. Tackling these developments required not only critical thinking, but also creativity by the Command Staff as well as other Department employees. Happily, we can report that the challenges were met with the resolve and perseverance expected only from the best in law enforcement.

The Department continues to be committed to our community. Precinct officers and detectives have been actively involved in establishing a strong base of community outreach organizations, businesses, volunteers, youths and adults who have embraced and enhanced our crime prevention efforts. We greatly appreciate the partnerships we’ve established in helping to make Richmond a safer community and we have much pride in being one of only three agencies statewide to hold international accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA) and state accreditation through the Virginia Law Enforcement Professional Standards Commission (VLEPSC). Together, we stand committed to building a better Richmond.

All the best,

Bryan T. Norwood
Chief of Police
Mission Statement

We Engage the Community
We recognize that citizen involvement is the cornerstone of community policing. We dedicate ourselves to becoming part of the community by way of improved communication and access, mutual setting of goals and priorities, and shared commitment to the crime prevention responsibility.

We Solve Problems
We seek to improve the quality of life for all residents of the city of Richmond through a proactive team approach to timely, innovative intervention in community problems. We will be the catalyst for positive social change through persistent, personalized, and cost-effective application of public safety resources. We recognize and value the diverse and unique contributions made by both citizen and employee alike to the common goal of excellence in public safety.

Departmental Focus Points

Sector—Community Policing
We expand upon our successes with Sector/Community Policing. Officers become subject matter experts in their assigned areas.

Professionalism
We maintain or increase the level of professionalism in our encounters.

Outside of the Box Thinking
We constantly reinvent ourselves to better ourselves.

Accountability
We hold the community just as accountable for their safety as we hold ourselves.

Trust Account
We routinely make deposits into our community trust account.
Senior Command Staff

Colonel Bryan Norwood
Chief of Police

Deputy Chief John Buturla
Support Services

Deputy Chief Eric English
Operations

Major Scott Booth
Operations Area 1

Major Sydney Collier
Chief of Staff

Major Steve Drew
Support Services

Major Odetta Johnson
Professional Responsibility

Major Michael Shamus
Operations Area 2

Antoinette Archer
Division Chief
Human Resources

Victoria Benjamin
General Counsel

Albert Stokes, Jr.
Acting Deputy Director
Financial Management
The City of Richmond is strategically divided into two operation areas led by a major and four precincts led by a commander. Each precinct is subdivided into three sectors with officers assigned to specific communities and neighborhoods. The sector lieutenant and officers are directly responsible for all crime prevention efforts and overseeing activities within their boundaries. Officers not only patrol and facilitate strategic initiatives, but attend community meetings, participate in neighborhood and school events, assist families in need as well as a host of auxiliary functions that support and communicate the Department’s mission. Assisting the sector officers are precinct detectives, analysts, staff and committed citizen volunteers.

City of Richmond, Virginia

**First Precinct**
Sectors 111, 112, 113
2501 Q St., Richmond, VA 23223
(804) 646-3602
Commander Sybil El-Amin

**Second Precinct**
Sectors 211, 212, 213
117 E. Belt Blvd., Richmond VA 23224
(804) 646-8092
Commander Harvey Powers

**Third Precinct**
Sectors 311,312, 313
301 S. Meadow St., Richmond, VA 23220
(804) 646-1412
Commander Jennifer Elflein

**Fourth Precinct**
Sectors 411, 412, 413
2219 Chamberlayne Ave., Richmond, VA 23222
(804) 646-4105
Commander Michael Snawder
Getting to Know the Communities We Serve

**Sector 111**
- Chimborazo
- Church Hill
- Church Hill North
- Fulton
- Oakwood
- Union Hill
- Upper Shockoe Valley

**Sector 112**
- Ancarrow’s Landing
- Belle and Mayo Islands
- Blackwell
- Brown’s Island
- Central Office
- Hillside Court
- Manchester
- Oak Grove
- Old Town Manchester
- Shockoe Slip
- Shockoe Bottom

**Sector 113**
- Brauers
- Creighton
- Eastview
- Fairfield
- Fairmont
- Mosby
- Peter Paul

**Sector 311**
- Beaufort
- Cedarhurst
- Chippenham Forest
- Forest Hill
- Forest Hill Terrace
- Forest View
- Gravel Hill
- Hioaks
- Jahnke
- Midlothian
- Northrop
- Oxford
- Powhite Park
- Westlake Hills
- Westover
- Westover Hills
- Westover Hills West
- Woodland Heights

**Sector 312**
- Byrd Park
- Carillon
- The Fan
- Maymont
- Maymont Park
- Mt. Calvary Cemetery
- Randolph

**Sector 313**
- Bellemeade
- Broad Rock
- Broad Rock Industrial Park
- Cherry Gardens
- Cofer
- Commerce Road Industrial Area
- Cullenwood
- Davie Gardens
- Deerbourne
- Hillside Court
- Jefferson Davis
- Maury
- Parnell Industrial Area
- Walmsley
- Windsor

**Sector 211**
- Bell Center
- Broad Rock
- Maury
- McGuire
- McGuire VA Hospital
- Reedy Creek
- Swansboro West
- Woodland Heights

**Sector 212**
- Belmont Woods
- British Camp Farms
- Broadrock Sports Complex
- Brookbury
- Brookhaven Farms
- Cottrell Farms
- Elkhardt
- Fawnbrook
- Hickory Hill
- McGuire Manor
- Pinney Knolls
- Pocoshock
- South Garden
- Southwood
- Swanson
- Warwick
- Woodhaven
- Worthington

**Sector 213**
- Brittle & MCV District
- Capitol District
- Central Office
- City Center
- Gambles Hill
- Hollywood Cemetery
- Jackson Ward
- Monroe Ward
- Orange Hill
- VCU

**Fourth Precinct**

Sector officers were quite busy in 2011. Sectors 411 and 413 hosted successful Command Staff walks. They held 12 outdoor roll-calls and six truancy sweeps while logging 14,691 hours of alternative patrol. Youth engagements included Red Ribbon Week, Police Explorers program and several elementary school initiatives. In appreciation for their support, sector officers recognized several businesses and citizens at the Department’s quarterly awards ceremony.
Sector/Community Policing

Precinct of the Year
Third Precinct
Commander Jennifer Elflein

832 felony arrests. 2,291 misdemeanor arrests. 1,183 outstanding warrants served. A 10 percent reduction in violent crime and a 3 percent reduction in property crime. Captain Elflein credits the precinct’s success to the men and women endlessly devoted to the Department and the citizens of Richmond. Officers attend 100 percent of all pre-scheduled community meetings. Successful business and civic group partnerships resulted in a 4 percent reduction in major crime and the development of some of the best neighborhoods in Richmond.

Sector of the Year
Sector 312
Lieutenant Stephen McQuail

Good old-fashioned police work, strategic deployment of officers in problem areas and the establishment of a foundation of trust between officers and the community combined to create the most effective policing sector in the city. Violent crime dropped 7 percent and overall crime saw a 10 percent reduction. Citizen involvement and interdepartmental support greatly enhanced the thousands of man hours spent on patrol and educating the public. Honored for having the largest citywide turnout for National Night Out, Sector 312 continues to receive the full support of the community.

Rookie of the Year
Officer Jonathan Nathanson
Fourth Precinct
Sector 413

Smart, tough, quick! Twice awarded “Officer of the Month,” Jonathan came out of the gate ready, willing and able to grasp the concept of sector-community policing, and his numbers back it up: 897 arrests, 1,098 assists, 500 summonses and 511 incident reports written, 230 field interviews conducted, responded to 1,052 radio calls and 1,653 self-initiated calls logged. Incredibly, Jonathan also found time to volunteer at local elementary schools, mentor our Police Explorers Post 610 and perform homeless outreach, which has led to his selection as the Department’s liaison for a statewide homeless initiative. Way to go, Jonathan!
## Sector/Community Policing

### Officer of the Month
- **Officer Donnell Patterson** - Sector 411  
  - January
- **Officer John Raina** - Sector 313  
  - February
- **Officer Robert Knight** - Sector 411  
  - March
- **Officer Brian Wilson** - Sector 112  
  - April
- **Officer Stacy Rogers** - Sector 312  
  - May
- **Officer Derrick Longoria** - Sector 213  
  - June
- **Officer Russell Pearce** - Sector 112  
  - July
- **Officer Darryl Lee** - Sector 412  
  - August
- **Officer Stephen Gaines** - Sector 112  
  - September
- **Officer Kurtis Jinks** - Sector 211  
  - October
- **Officer Jerry Carter** - Sector 212  
  - November
- **Officer Brian Rogers** - Sector 211  
  - December

### Sergeant of the Quarter
- **Sergeant Michael Alston**  
  - First Precinct  
  - First Quarter
- **Sergeant Michael Rogers**  
  - First Precinct  
  - Second Quarter
- **Sergeant Jayson Walter**  
  - First Precinct  
  - Third Quarter
- **Sergeant Shane Waite**  
  - Fourth Precinct  
  - Fourth Quarter

### Problem Solver of the Month
(Initiated by Chief Bryan Norwood in September 2011)
- **Detective Gregory Russell**  
  - Second Precinct  
  - September
- **Detective John Walker**  
  - Fourth Precinct  
  - October
- **Detective A.J. Jones**  
  - Third Precinct  
  - November
- **Detective Todd Perseghin**  
  - Fourth Precinct  
  - December

### New Community Alliances
- Ann Hardy Park
- Broad Rock Elementary School
- Chimborazo Elementary School
- The Conrad Center
- Krispy Kreme
- Little Caesars Pizza
- Main Street Station
- Pregnancy Resource Center of Metro Richmond
- Reed Elementary School
- Richmond Outreach Center
- Richmond Redevelopment and Housing Authority
- Richmond Youth Development Park
- Robinson Theater Community Center
- Ruffin Road Elementary School
- Summer Hill Elementary School
- Tricycle Gardens
- Virginia Commonwealth University Clark-Hill Institute
- Virginia State University
- WBTK Radio 1380AM
- Woodstock Civic Association

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**Richmond Police Department 2011 Annual Report 10**
## Personnel - Sworn

<table>
<thead>
<tr>
<th>Rank</th>
<th>Authorized</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief</td>
<td>1</td>
</tr>
<tr>
<td>Deputy Chief</td>
<td>3</td>
</tr>
<tr>
<td>Major</td>
<td>5</td>
</tr>
<tr>
<td>Captain</td>
<td>16</td>
</tr>
<tr>
<td>Lieutenant</td>
<td>37</td>
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<tr>
<td>Sergeant</td>
<td>96</td>
</tr>
<tr>
<td>Officer</td>
<td>592</td>
</tr>
<tr>
<td>Recruit (106th Class)</td>
<td>19</td>
</tr>
</tbody>
</table>

## Sworn by Division

<table>
<thead>
<tr>
<th>Division</th>
<th>Authorized</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operations Area 1</td>
<td>240</td>
</tr>
<tr>
<td>Operations Area 2</td>
<td>246</td>
</tr>
<tr>
<td>Support Services</td>
<td>192</td>
</tr>
<tr>
<td>Emergency Communications</td>
<td>4</td>
</tr>
<tr>
<td>Office of the Chief of Police</td>
<td>45</td>
</tr>
<tr>
<td>Administration</td>
<td>23</td>
</tr>
<tr>
<td>Recruit (106th Class)</td>
<td>19</td>
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## Personnel - Civilian

<table>
<thead>
<tr>
<th>Division</th>
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<tbody>
<tr>
<td>Administration</td>
<td>56</td>
</tr>
<tr>
<td>Emergency Communications</td>
<td>93</td>
</tr>
<tr>
<td>Chief of Police</td>
<td>45</td>
</tr>
<tr>
<td>Operations Area 1</td>
<td>6</td>
</tr>
<tr>
<td>Operations Area 2</td>
<td>6</td>
</tr>
<tr>
<td>Support Services</td>
<td>28.5</td>
</tr>
</tbody>
</table>

## Active Duty Military Service

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
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</thead>
<tbody>
<tr>
<td>Corwyn Booker</td>
<td>Police Officer</td>
</tr>
<tr>
<td>Nicholas Castrinos</td>
<td>Police Officer</td>
</tr>
<tr>
<td>Timothy Jackson</td>
<td>Police Officer</td>
</tr>
<tr>
<td>Robert Langston</td>
<td>Police Officer</td>
</tr>
<tr>
<td>Daniel McLaughlin</td>
<td>Police officer</td>
</tr>
<tr>
<td>James Spada</td>
<td>Police Officer</td>
</tr>
</tbody>
</table>

## Employee Demographics

(Tallied on 12/31/11)

<table>
<thead>
<tr>
<th></th>
<th>Asian</th>
<th>African-American</th>
<th>Hispanic</th>
<th>Native American</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>Civilian - Female</td>
<td>1</td>
<td>126</td>
<td>3</td>
<td>0</td>
<td>36</td>
</tr>
<tr>
<td>Civilian - Male</td>
<td>4</td>
<td>32</td>
<td>0</td>
<td>0</td>
<td>29</td>
</tr>
<tr>
<td>Sworn - Female</td>
<td>3</td>
<td>47</td>
<td>3</td>
<td>0</td>
<td>61</td>
</tr>
<tr>
<td>Sworn - Male</td>
<td>10</td>
<td>173</td>
<td>20</td>
<td>2</td>
<td>411</td>
</tr>
</tbody>
</table>
### Professionalism

#### Commissioned Police Officers

**105th Basic Recruit Class Graduates**
- Erika Berube
- Arnold Bohanan
- Virgil Burton
- Gene Carter
- Anna Chhay
- Richard Davidson
- Ryan Donald
- Gaetano Drago
- Jermaine Easter
- Kenise Ford
- Benito Frias
- Daryl Goldsmith
- Todd Hall
- Kevin Hyde
- James Jennings
- David Marakovitz
- Centell McNeil
- Anthony McRae
- Raymond Mitchell
- Sergio Montalvan
- Jarron Peterson
- Nikita Thomas
- Titus Wilson
- Bridgitte Withers-Dyke

#### Appointments

**To Deputy Chief:**
- John Buturla
- Eric English
- Tonya Vincent

**To Major:**
- Scott Booth
- Odetta Johnson
- Michael Shamus

**To Captain:**
- Yvonne Crowder
- Jennifer Elflein
- Michael Zohab

**To Lieutenant:**
- Ronnie Armstead
- Michael Bender
- Greer Gould
- Erlan Marshall

**To Sergeant:**
- James Baldwin
- James Roberts
- Percy Smith
- Andrew Wlaz
- Bill Woo

#### Division of Emergency Communications

**15th Basic Dispatcher’s Class Graduates**
- Tiffany Ampy
- Katie Biddix
- Carol Brissette
- Polly Chamberlain
- Ashley Hunter
- Jessica Ivy
- Eunice Johnson
- Justin Waitt

#### Departmental Promotions

**To Communications Officer Supervisor:**
- James Gwynne

**To Assistant Communications Officer Supervisor:**
- Chantae Layne
- Robin Peters-Brown
- Cynthia Stewart
- Dominic Tabb

**To Communications Officer I:**
- Latoya Brown
- Felicia Roane

**To Administrative Project Analyst:**
- Shanique Scott

#### Retirements

- PO Mark Allen March
- Sgt. Martin Kochell March
- Major David McCoy March
- PO Mark Wiggins March
- Lt. John Darnes April
- Capt. James Horn, Jr. April
- Russell Pearce, III April
- Lt. Leonard Brightwell June
- Sgt. Ashton Brock May
- Major Norris Evans May
- Major John Keohane May
- Lt. Timothy Morley May
- Claudia Rollins June
- CO II Patrick Ware June
- Lt. James Peace August
- PO Stephen Chmil September
- MPO Robert Seay September
- Det. James Simmons September
- Patricia Harrison October
- Pamela Nicholson November
- PO Duke Armstead December
- Capt. David Martin December
- Capt. Brian Russell December
- Sgt. John Ward December

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We strive to provide the very highest level of service!
In 2011, the Richmond Police Department was awarded numerous grants that enabled the Department to cover and/or defray costs on many operations, initiatives and events. Below are some of the notable awards:

<table>
<thead>
<tr>
<th>Grant Title</th>
<th>Funding Agency</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009 CV UASI Surveillance Equipment</td>
<td>Virginia Department of Emergency Management Department of Homeland Security</td>
<td>To provide surveillance equipment regionally for special events and improve mobile surveillance capabilities</td>
<td>$260,000</td>
</tr>
<tr>
<td>FY11 Bulletproof Vest Partnership Program</td>
<td>U.S. Department of Justice</td>
<td>To secure vests compliant with the National Institute of Justice requirements</td>
<td>$10,212</td>
</tr>
<tr>
<td>FFY 2012 Selective Enforcement</td>
<td>Commonwealth of Virginia Department of Motor Vehicles - National Highway Traffic Safety Administration</td>
<td>Traffic safety enforcement, equipment and related training</td>
<td>$109,950</td>
</tr>
<tr>
<td>Washington/Baltimore HIDTA Project Badges for Baseball</td>
<td>Office of National Drug Control Policy University of Maryland, College Park</td>
<td>Designed to pair law enforcement professionals as mentors and coaches with youths in public housing</td>
<td>$50,000</td>
</tr>
<tr>
<td>Washington/Baltimore HIDTA Project</td>
<td>Office of National Drug Control Policy University of Maryland, College Park</td>
<td>To fund an initiative designed to eliminate open air drug markets by combining aggressive enforcement with intervention and prevention strategies</td>
<td>$56,771</td>
</tr>
<tr>
<td>FY2011 Justice Assistance Grant (JAG) Program</td>
<td>Department of Justice Office of Justice Programs</td>
<td>To fund CrimeSweep initiative. Supported community policing and crime prevention, field operations, multi-media campaigns, technology upgrades and overtime</td>
<td>$254,612</td>
</tr>
<tr>
<td>FY12 PSAP Grant Program</td>
<td>Commonwealth of Virginia</td>
<td>To offset purchase of new 911 emergency telephone system</td>
<td>$150,000</td>
</tr>
</tbody>
</table>
Professionalism

External Awards

International Association of Chiefs of Police
Outstanding Service Award
Metro Aviation Unit

Richmond City Council Recognition - Commendation for 2010 Top Crime Reduction
Sector 212 and Second Precinct

Richmond City Council Recognition - Individual Commendations

Henrico, Virginia Division of Police - Individual Certificate of Commendation
Sergeant Berkley Eikerenkoetter, Division of Emergency Communications

United States Attorney's Office - Public Service Award
Rachel Renee Tate, Det. Reuben Albright, Det. Brandon Black, P.O. Jon Bridges, P.O. Kenneth Custer, P.O. Harry Fitzpatrick, P.O. Thomas Gilbert, Det. Kevin Hughes, P.O. Clyde Lindsey, P.O. Brian Taylor, P.O. Tori Wilson, Det. Joseph Fultz

Homeward—Innovation in Homeless Services Provisions Award
Officers Sonia Austin Moore, Jason Kuti, Matthew McHugh, Sergeant Carol Adams, Sergeant Shane Waite

National Law Enforcement Officers Memorial Fund—Domestic Violence Prevention Advisory Committee Award
Sergeant Carol Adams, Community and Youth Intervention Services Unit

National Rifle Association Female Shooter Award
Det. Amira Sleem - (#1 - .22 caliber, #1 Expert Shooter, #1 Overall Scoring, #4 Overall - All Divisions)

Virginia Division of Motor Vehicles Most Improved Seat Belt Usage Award
Lieutenant Robert Marland, Sergeant John Bowman, Sergeant Scott Jones - Special Operations Division

Virginia Division of Motor Vehicles "Click it or Ticket" Campaign Award
Lieutenant Robert Marland, Sergeant John Bowman, Sergeant Scott Jones - Special Operations Division

Mothers Against Drunk Driving (M.A.D.D.) Award
Mary Gary, First Precinct, Sector 111

Mid-Atlantic Police Motorcycle Riding Committee Awards
P.O. Timothy Degrauwe, Special Operations Division, MOST Unit - Fourth Place Novice Division
P.O. Robert Fleming, Special Operations Division, MOST Unit - First Place Novice Timed Course, Third Place Overall Novice
M.P.O. Steven Hines, Special Operations Division, Motors - Second Place Expert Division Timed Course

Greater Richmond Retail Merchants Association Gold Valor Award
Sgt. David Naoroz, Fourth Precinct

Sisters Network of Richmond, Virginia Appreciation Award
Community Youth and Intervention Services—Community Care

First African Baptist Church Outstanding Community Service Award
Sgt. Carol Adams, Community Youth and Intervention Services - Community Care

National Association of Town Watch ‘National Night Out’ Outstanding Participation Award
Community Care Unit
Professionalism

Domonic O. Tabb
Communications Officer of the Year Award

W. Bruce Bullington
Communications Officer II

Established in 2011, The Dominic O. Tabb Award, recognizes the achievements of the Division of Emergency Communications Officer who best exhibits the professional trademarks of its namesake, Dominic O. Tabb, a beloved 18-year employee who passed away in October 2011.

Bruce, a team leader with 38 years of service, logged more than 16,651 emergency and non-emergency calls in 2011; 7,200 calls ahead of the second-place call-taker. He is adept at handling high-pressure calls and is noted for his cool demeanor in the face of catastrophes big and small. Bruce is quick to aid his co-workers in highly stressful situations and his “Candy Man” proceeds are donated to assist fellow workers in times of personal need. The Department congratulates Bruce Bullington, a professional and humanitarian.

Communications Officer of the Month Awards

The Division of Emergency Communications recognizes and salutes excellence through the Communications Officer of the Month award. These very hard workers respond to thousands of calls each month and work with not only the public, but police officers, fire fighters, EMT and a host of other Public Safety professionals.

<table>
<thead>
<tr>
<th>Name</th>
<th>Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kiondria Johnson</td>
<td>January</td>
</tr>
<tr>
<td>Communications Officer II</td>
<td></td>
</tr>
<tr>
<td>Randy Kongkreingkrai</td>
<td>February</td>
</tr>
<tr>
<td>Communications Officer II</td>
<td></td>
</tr>
<tr>
<td>Mildred Williams</td>
<td>March</td>
</tr>
<tr>
<td>Communications Officer II</td>
<td></td>
</tr>
<tr>
<td>Roger Johnson</td>
<td>April</td>
</tr>
<tr>
<td>Communications Officer II</td>
<td></td>
</tr>
<tr>
<td>Kiondria Johnson</td>
<td>May</td>
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<tr>
<td>Communications Officer II</td>
<td></td>
</tr>
<tr>
<td>Natasha Beard</td>
<td>June</td>
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<td>Communications Officer II</td>
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<tr>
<td>Melanie Givens</td>
<td>July</td>
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<tr>
<td>Communications Officer II</td>
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<tr>
<td>Chantae Layne</td>
<td>August</td>
</tr>
<tr>
<td>Communications Officer II</td>
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<tr>
<td>Stephanie Gagne</td>
<td>September</td>
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<td>Communications Officer II</td>
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<tr>
<td>Delivia Byrd</td>
<td>November</td>
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<td>Communications Officer II</td>
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<tr>
<td>Jennifer Thomas</td>
<td>December</td>
</tr>
<tr>
<td>Communications Officer II</td>
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</table>

‘A Step Above’ Civilian Awards

This award honors civilian employees who have excelled and far exceeded basic requirements in their respective assignments and/or tangibly demonstrated excellence in customer service by performance, commitment and dedication to the department and citizens of Richmond.

<table>
<thead>
<tr>
<th>Name</th>
<th>Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joy Parker</td>
<td>January</td>
</tr>
<tr>
<td>Chief’s Office</td>
<td></td>
</tr>
<tr>
<td>Pierre Redding</td>
<td>February</td>
</tr>
<tr>
<td>Computer Services</td>
<td></td>
</tr>
<tr>
<td>Jackie Crotts</td>
<td>March</td>
</tr>
<tr>
<td>Emergency Communications</td>
<td></td>
</tr>
<tr>
<td>Roger Johnson</td>
<td>April</td>
</tr>
<tr>
<td>Emergency Communications</td>
<td></td>
</tr>
<tr>
<td>Bonita Comer and Truc Do</td>
<td>May</td>
</tr>
<tr>
<td>Crime Analysis Unit</td>
<td></td>
</tr>
<tr>
<td>Terrie Gaines and Peggy Smith</td>
<td>June</td>
</tr>
<tr>
<td>Data Operations</td>
<td></td>
</tr>
<tr>
<td>Truc Do and Torie Mount</td>
<td>July</td>
</tr>
<tr>
<td>Crime Analysis Unit</td>
<td></td>
</tr>
<tr>
<td>Colette Davis</td>
<td>August</td>
</tr>
<tr>
<td>Computer Services</td>
<td></td>
</tr>
<tr>
<td>Carolyn Wright</td>
<td>October</td>
</tr>
<tr>
<td>Human Resources</td>
<td></td>
</tr>
<tr>
<td>Shanique Scott</td>
<td>November</td>
</tr>
<tr>
<td>Central Records</td>
<td></td>
</tr>
<tr>
<td>Delores Anderson</td>
<td>December</td>
</tr>
<tr>
<td>Crime Analysis Unit</td>
<td></td>
</tr>
</tbody>
</table>
The Major Crimes Division once again saluted and celebrated excellence in the area of investigation. Seven homicide detectives were awarded the Learned Barry Award which is named for the city’s Deputy Commonwealth’s Attorney renown for his dedication and commitment to homicide investigations and prosecution. These detectives had a 100 percent clearance rate for their 2011 homicide cases. Other notable awards were also presented to detectives assigned to the Major Crimes Division.

2011 Learned Barry Award winners

John Bandy
Jamie Baynes
David Burt
Rick Edwards
Michael Gouldman
Jason Pittman
Angela Smith

Youth and Family Crimes Detective of the Year

Tish Edmonds
Investigated 1,026 cases
Cleared 92 percent
72% clearance by arrest

Forensics Unit Investigator of the Year

Gene Provost
Lead investigator on nine homicides
Seven aggravated assaults
Assisted on many other investigations

Aggravated Assault and Sex Crimes Detective of the Year

Amira Sleem
72 assigned cases
35 cleared by arrest
Nationally ranked #1 sharp shooter
Professionalism

- Achieved a 5 percent reduction in total violent crime in 2011
- Reduced homicides 10% (41 to 37 incidents) and cleared 78.4 percent during the year
- Business robberies reduced 14 percent and individual robberies reduced 7 percent
- Aggravated assaults reduced 3 percent
- Coordinated highly successful Eastview Initiative which helped reduce violent crime in Mosby and Whitcomb neighborhoods by 22 percent for the period in which the initiative took place as compared to the same timeframe in 2010
- Homeless Outreach Prevention and Enforcement (H.O.P.E. Unit) recognized as a national model by the National Alliance to End Homelessness
- Conducted 30 Rapid Engagement of Support in the Event of Trauma (R.E.S.E.T.) events as a result of homicides and other traumatic incidents affecting neighborhoods
- Conducted nine neighborhood walk-throughs involving the Chief of Police, Senior Command, Precinct Commanders, Sector Officers and others
- Received a ninth-place Outstanding Participation award by the National Association of Town Watch for coordinating a successful National Night Out event
- Served as first-time hosts to two internationally and nationally recognized organization conferences in specialty areas for law enforcement - International Police Mountain Bike Association and the National Tactical Operations Conference
- Held 80 outdoor roll calls throughout the precincts
- Police Athletic League (PAL) Boxing Team won two state championships at the 2011 USA Boxing Virginia State Senior amateur Boxing Championship finals
- Richmond Detective Bernard Adams appointed by the Chief Justice to the Virginia Supreme Court Advisory Committee for Domestic Violence Issues in Virginia’s Courts

In April, 2011, the city of Richmond was named the Best Small City of the Future by Foreign Direct Investment (FDI) magazine. Richmond also was ranked third Top Small Cities FDI Strategy and fifth overall for Small Cities Business Friendliness.
Leadership School for Officers and Detectives

The Richmond Police Department is dedicated to working in partnership with the community to protect life and property, solve neighborhood problems, and enhance the quality of life in our city. The Department is equally as dedicated to providing a high level of training to meet this mission. In January, 2011, the first Leadership School for Officers and Detectives was created to prepare officers for future leadership positions in the organization. Initially, sworn instructors were internally selected for the 10-week course. However, future schools will include outside agency and civilian instructors. The first class produced 23 enthusiastic graduates. Successes have already been realized in the willingness of officers to volunteer for many administrative tasks in addition to their regular assignments.

Graduates
(All graduates, unless otherwise noted, are Richmond Police employees)

- Detective Timothy Arthur
- Detective Christina Benkahla
- Officer Daniel Burgess
- Detective Tish Edmonds
- Officer Randall Fish (Virginia Commonwealth University)
- Detective John Flores
- Officer Kyle Frail (Virginia Commonwealth University)
- Detective Bruce Gochenour
- Officer Shawn Godfrey
- Officer John Grazioso
- Corporal Nick Hill (Virginia Commonwealth University)
- Officer Trishonda McClain Gill
- Detective David Melvin
- Officer Raymond Misegades
- Officer Anthony Paciello
- Officer Darin Papeo
- Detective Renee Payne
- Officer Jerry Scarborough Jr.
- Officer William Shipman
- Officer Crystal Simmons
- Detective Angela Smith
- Officer Percy Smith Jr.
- Detective Andrew Wlaz

Instructors

- Chief Bryan Norwood
- Deputy Chief Eric English
- Major Scott Booth
- Captain Sybil El-Amin
- Lieutenant William Blackwell
- Lieutenant Angela Greene
- Lieutenant Martin Harrison
- Lieutenant James Laino
- Lieutenant John O’Kleasky
- Lieutenant Mauricio Tovar
- Officer Brian Robinson
- Mr. Gene Lepley

General Fund Budget - Approved FY 2011

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>$72,485,189</td>
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<tr>
<td>Operating Expenses</td>
<td>$8,749,180</td>
</tr>
<tr>
<td>Total Expenditures</td>
<td>$80,043,536</td>
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<tr>
<td>Total Revenues</td>
<td>$230,729.46</td>
</tr>
<tr>
<td>Total Special Funds</td>
<td>$6,137,007</td>
</tr>
<tr>
<td>E911 Compensation</td>
<td>$6,133,114.86</td>
</tr>
<tr>
<td>State Asset Forfeiture</td>
<td>$204,383.05 (Revenue)</td>
</tr>
<tr>
<td></td>
<td>$115,940.43 (Expense)</td>
</tr>
<tr>
<td>Federal Asset Forfeiture</td>
<td>$121,883.86 (Revenue)</td>
</tr>
<tr>
<td></td>
<td>$785,424.48 (Expense)</td>
</tr>
<tr>
<td>Grants</td>
<td>$2,560,468</td>
</tr>
</tbody>
</table>
Neighborhood Walkthroughs

Chief Norwood and the Command Staff, often accompanied by civic and faith leaders, city government officials and concerned citizens, conducted walks in nine city neighborhoods to cover all four precinct areas.

- Brauers
- Broad Rock
- Ginter Park
- Jackson Ward
- Midlothian Village
- Oak Grove
- Piney Knolls
- Randolph
- Union Hill

Bomb Squad Community Awareness

Very talented members of the Department’s Bomb Squad created beeping eggs designed specifically for use in an Easter Egg Hunt for visually impaired kids. Working closely with the Virginia Association for Parents of Children with Visual Impairments, the project delighted area children and was a big hit with parents.

Vacation Home Watch Program

Officers initiated this popular program in The Fan District, a community hit hard by burglaries during the summer when homeowners generally vacation and crimes of this nature spike. With just a phone call or visit to any police precinct, homeowners could request and receive multiple daily officer checks on their homes at no cost. The visibility created by police presence was not simply a source of comfort for families, but actually prevented burglaries. Officers also encouraged notifying the alarm company for extended absences.
City, state and federal agencies came together in a unique partnership with the goal of producing a formidable anti-violence crime campaign. Richmond Crime Sweep debuted in June as an aggressive deterrent to crime. Formerly known as the Cooperative Violence Reduction Partnership, the group’s mission remains the same: Joining forces to “sweep” away violent crime.

**Contributing Agencies**

- Bureau of Alcohol, Tobacco, Firearms, & Explosives
- Drug Enforcement Administration
- Federal Bureau of Investigation
- Department of Corrections - Probation & Parole, District One
- Richmond City Sheriff’s Office
- Richmond Commonwealth’s Attorney’s Office
- Richmond Police Department
- Richmond Redevelopment and Housing Authority Police
- U.S. Attorney General’s Office
- U.S. Marshals Service
- Virginia Attorney General’s Office
- Virginia Commonwealth University Police
- Virginia State Police

**You’ve Been Warned!**

*Richmond Police Department 2011 Annual Report 20*
Richmond Police Department officers teamed up to hand out safety brochures and speak with citizens during Virginia Bicyclist and Pedestrian Awareness Week.

Pedestrian Bicycle Awareness

Richmond City and VCU officers distributed holiday safety cards to remind citizens to secure belongings and provided other safety tips during the holiday season.

Holiday Safety

Department officers distributed holiday safety cards to remind citizens to secure belongings and provided other safety tips during the holiday season.

Fugitive and Firearms Initiative

45-day enforcement operation in troubled areas resulted in many arrests, and gun and knife seizures. Richmond Redevelopment and Housing Authority Officers participated.

Click It or Ticket

Richmond Police hosted kickoff event and increased patrols during this statewide campaign. Traffic fatalities declined in both the city and across the state.

Strategic Initiatives

Traffic fatalities declined in both the city and across the state.

Drive Sober or Get Pulled Over

The crackdown on driving impaired prompted our officers to partner with approximately 10,000 other police agencies in this nationwide campaign.

City—County Walk-through

Joint effort targeting the Darbytown Road area. Officers and Command Staff walked through the area and met with citizens. Dozens arrested as a result of this task force.

Richmond Police Department 2011 Annual Report 21
 Outside of the Box Thinking

Engaging our Youths

Richmond Police Explorers

The Richmond Police Explorers Post 610 program is designed to give youth a realistic overview and gain first-hand experience of modern community policing. Participants are given classroom instruction, physical exercises, community service activities and, in 2011, helped in hosting the state competition among Police Explorers posts. The goal is to provide experiences that will help them become responsible adults, encourage academic excellence and leadership, and assist Explorers in making an informed decision on pursuing law enforcement as a career. Under the direction of sworn and civilian advisers, Explorers can see that becoming a police officer is really possible.

Police Explorers Post 610

Terrance Baker
Lt. Alleya Briggs
Deon Bruce
Tevin Burnett
Jerome Clark
Brandon Clarke
Ricky Coleman
Capt. Deon Cook-Farrar
Lakeisha Cook-Farrar
Jamila Cunningham

Mirror Me

Mirror Me is an acronym for My Image Reveals Reflections of the Right Choices Made by Me. Its mission is to recognize and address the needs of young girls through mentorship. The goals are to promote positive behavior, to introduce positive and relevant information, and to match young girls with positive role models and mentors. The youths ranged in size from 11 to 15 years. Sessions were specifically formatted to provide a platform for continued learning. Mentors consisted of female officers, detectives, civilians and approved volunteers.

Mirror Me Participants

Katia Chambers
Unique Cosby-Carney
Solae Crane
Tatyana Armstrong-Davis
Niasia Ellis
Tyeasha Q. Jones
MarKeesha McDonald
Jalisia Morris
Walahi Naji
TyShawnda Pryor
Michelle J. Scott
Teylore Toney
Tamarayah Turner

Young Adult Police Commissioners

Richmond’s young people are very important to Chief Norwood. The creation of the YAPC is an offshoot of that ideal. The YAPC commissioners are youthful representatives of schools, neighborhoods and the Department. They are selected by their peers and serve as liaisons between students and Richmond Police. They lend a voice to a vital segment of our community.

Young Adult Police Commissioners

Serifat Ajao
Max Balboa
Morgan Bates
BreAna Beale
Jasmine Brame
Shaquilla Christmas
Selah Coleman
Shaheim Durham
Kassidy Edmonds
Kendrece Everette
Hope Ford
Art Free
Che´quon Green
Damien Harris
Mazer Height
Matthew Holmes
April Johnson
Herman Johnson
Roland P. Kamgang
Kiera Lewis
Sean McGrath
Genovia Milbourne
Monifah Pervall
Jarian Poteat
Shakira Sams
Shellie Scott
Karine Sognkin
Mayana-J. Williams
Rammel Wills
Josh Young

High School of Participants

Armstrong High School
Franklin Military Academy
George Wythe High School
Huguenot High School
John Marshall High School
Open High School
Richmond Community High School
Thomas Jefferson High School

Middle and High School of Participants

Albert Hill Middle School
Armstrong High School
Boushall Middle School
Chesterfield High School
Elkhart Middle School
Franklin Military Academy
Open High School
Providence Middle School
Thomas Jefferson High School
Social media sites aren’t just for socializing with your friends anymore. They represent a huge variety of information. Our social networking sites were created as another community policing tool to connect with a different part of our society. It allows the Department to reach out, communicate and interact with residents quickly and effectively. These pages also are designed to market the accomplishments and successes of the Department, help find wanted or missing persons, and promote community and police events. So get connected and “like” us on Facebook, “follow” us on Twitter, and watch us on YouTube!
Calls Requiring Action

A police call for service (CFS) is a call initiated by citizens or are self-initiated by citizens, or self-initiated by the police, and are tracked by the computer aided dispatch (CAD) system and require action to be taken by one or more police units.

<table>
<thead>
<tr>
<th>Period Covered: 2011 Month</th>
<th>Police Calls for Service Initiated by Citizens</th>
<th>Officer Initiated CFS (Spotted Fights, Disorderly Persons, Suspicious Situations, etc.)</th>
<th>Officer Initiated Traffic Stops</th>
<th>Total Calls for Service as Defined Above</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>15,449</td>
<td>3,029</td>
<td>3,512</td>
<td>21,990</td>
</tr>
<tr>
<td>February</td>
<td>13,991</td>
<td>3,099</td>
<td>3,619</td>
<td>20,709</td>
</tr>
<tr>
<td>March</td>
<td>16,445</td>
<td>3,182</td>
<td>3,705</td>
<td>23,342</td>
</tr>
<tr>
<td>April</td>
<td>17,112</td>
<td>3,196</td>
<td>3,153</td>
<td>23,471</td>
</tr>
<tr>
<td>May</td>
<td>17,793</td>
<td>3,528</td>
<td>3,226</td>
<td>24,547</td>
</tr>
<tr>
<td>June</td>
<td>17,307</td>
<td>3,228</td>
<td>2,620</td>
<td>23,155</td>
</tr>
<tr>
<td>July</td>
<td>18,570</td>
<td>3,520</td>
<td>2,999</td>
<td>25,089</td>
</tr>
<tr>
<td>August</td>
<td>19,897</td>
<td>3,453</td>
<td>2,711</td>
<td>26,061</td>
</tr>
<tr>
<td>September</td>
<td>18,206</td>
<td>3,334</td>
<td>2,598</td>
<td>24,138</td>
</tr>
<tr>
<td>October</td>
<td>17,766</td>
<td>3,073</td>
<td>2,730</td>
<td>23,569</td>
</tr>
<tr>
<td>November</td>
<td>16,930</td>
<td>2,730</td>
<td>2,760</td>
<td>22,420</td>
</tr>
<tr>
<td>December</td>
<td>17,585</td>
<td>2,706</td>
<td>2,724</td>
<td>23,015</td>
</tr>
<tr>
<td>Yearly Total</td>
<td>207,071</td>
<td>38,078</td>
<td>36,357</td>
<td>281,506</td>
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</tbody>
</table>
# Accountability

## Precinct Response

( Includes calls initiated by citizens and officers, and officer-initiated traffic stops )

### Calls-for-Service Precinct Percentages

<table>
<thead>
<tr>
<th>Month</th>
<th>1st Precinct</th>
<th>2nd Precinct</th>
<th>3rd Precinct</th>
<th>4th Precinct</th>
</tr>
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<tbody>
<tr>
<td>January</td>
<td>4,924</td>
<td>4,929</td>
<td>5,234</td>
<td>6,903</td>
</tr>
<tr>
<td>February</td>
<td>4,548</td>
<td>4,493</td>
<td>4,803</td>
<td>6,865</td>
</tr>
<tr>
<td>March</td>
<td>5,638</td>
<td>5,202</td>
<td>5,345</td>
<td>7,157</td>
</tr>
<tr>
<td>April</td>
<td>5,491</td>
<td>5,225</td>
<td>5,366</td>
<td>7,389</td>
</tr>
<tr>
<td>May</td>
<td>5,643</td>
<td>5,645</td>
<td>5,624</td>
<td>7,635</td>
</tr>
<tr>
<td>June</td>
<td>5,508</td>
<td>5,217</td>
<td>5,276</td>
<td>7,154</td>
</tr>
<tr>
<td>July</td>
<td>5,910</td>
<td>5,662</td>
<td>5,681</td>
<td>7,836</td>
</tr>
<tr>
<td>August</td>
<td>5,964</td>
<td>5,838</td>
<td>5,892</td>
<td>8,367</td>
</tr>
<tr>
<td>September</td>
<td>5,477</td>
<td>5,228</td>
<td>5,461</td>
<td>7,972</td>
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<tr>
<td>October</td>
<td>5,328</td>
<td>5,216</td>
<td>5,458</td>
<td>7,567</td>
</tr>
<tr>
<td>November</td>
<td>5,254</td>
<td>5,095</td>
<td>5,079</td>
<td>6,992</td>
</tr>
<tr>
<td>December</td>
<td>5,433</td>
<td>5,281</td>
<td>5,190</td>
<td>7,111</td>
</tr>
<tr>
<td>Precinct Totals</td>
<td>65,118</td>
<td>63,031</td>
<td>64,409</td>
<td>88,948</td>
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</table>

Precincts Combined 2011 Total: 281,506 Calls for Service
## Accountability

### Clearance Rates

<table>
<thead>
<tr>
<th>Violent Crimes</th>
<th>Number of Incidents</th>
<th>YTD # Cleared</th>
<th>YTD % Cleared</th>
<th>IBR # Cleared</th>
<th>IBR % Cleared</th>
<th>2010 National Clearance*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder</td>
<td>37</td>
<td>29</td>
<td>78.4%</td>
<td>36</td>
<td>97.3%</td>
<td>64.8%</td>
</tr>
<tr>
<td>Rape</td>
<td>50</td>
<td>28</td>
<td>56.0%</td>
<td>34</td>
<td>68.0%</td>
<td>40.3%</td>
</tr>
<tr>
<td>Robbery</td>
<td>679</td>
<td>234</td>
<td>34.5%</td>
<td>268</td>
<td>39.5%</td>
<td>28.2%</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>681</td>
<td>440</td>
<td>64.6%</td>
<td>466</td>
<td>68.4%</td>
<td>56.4%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,447</strong></td>
<td><strong>731</strong></td>
<td><strong>50.5%</strong></td>
<td><strong>804</strong></td>
<td><strong>55.6%</strong></td>
<td><strong>Not Available</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Property Crimes</th>
<th>Number of Incidents</th>
<th>YTD # Cleared</th>
<th>YTD % Cleared</th>
<th>IBR # Cleared</th>
<th>IBR % Cleared</th>
<th>2010 National Clearance*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arson</td>
<td>58</td>
<td>14</td>
<td>24.1%</td>
<td>14</td>
<td>24.1%</td>
<td>19.0%</td>
</tr>
<tr>
<td>Burglary</td>
<td>1,889</td>
<td>223</td>
<td>11.8%</td>
<td>253</td>
<td>13.4%</td>
<td>12.4%</td>
</tr>
<tr>
<td>Larceny</td>
<td>5,882</td>
<td>898</td>
<td>15.3%</td>
<td>976</td>
<td>16.6%</td>
<td>21.1%</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>926</td>
<td>180</td>
<td>19.4%</td>
<td>192</td>
<td>20.7%</td>
<td>11.8%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>8,755</strong></td>
<td><strong>1,315</strong></td>
<td><strong>15%</strong></td>
<td><strong>1,435</strong></td>
<td><strong>16.4%</strong></td>
<td><strong>Not Available</strong></td>
</tr>
</tbody>
</table>

*2010 national clearance rates provided are the most current available at press time.

### Totals

<table>
<thead>
<tr>
<th>Major Crimes</th>
<th>Number of Incidents</th>
<th>YTD # Cleared</th>
<th>YTD % Cleared</th>
<th>IBR # Cleared</th>
<th>IBR % Cleared</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td><strong>10,202</strong></td>
<td><strong>2,046</strong></td>
<td><strong>20.1%</strong></td>
<td><strong>2,239</strong></td>
<td><strong>21.9%</strong></td>
</tr>
</tbody>
</table>
Accountability

2011 Arrest Totals
- Arrests: 19,442
- Persons Arrested: 13,179
- Count of Charges: 28,423
- Firearms Seized: 719
- Cash Seized: $245,680.16

Violent Crimes by Precincts

Major Crimes by Precincts

Property Crime by Precincts

Firearm-related Crime by Precincts

Illegal Firearms Seized by Precincts

(Six firearm seizures were not attributable to precincts)
“Violent crime, and crime in general, is down in Richmond because the residents and police officers have joined forces to combat the criminal element,” said Mayor Dwight C. Jones. “The police cannot and have not done it alone. It takes all of us, as stakeholders, working together.”

Richmond Police Department 2011 Annual Report 28
Accountability

Vehicle Pursuit Summary

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Pursuits</td>
<td>86</td>
</tr>
<tr>
<td>Accidents</td>
<td>29</td>
</tr>
<tr>
<td>Fatalities</td>
<td>0</td>
</tr>
<tr>
<td>Officers Injured</td>
<td>1</td>
</tr>
<tr>
<td>Suspect Injuries</td>
<td>20</td>
</tr>
<tr>
<td>Third Party Injuries</td>
<td>0</td>
</tr>
<tr>
<td>Traffic Offenses</td>
<td>46</td>
</tr>
<tr>
<td>Misdemeanors</td>
<td>25</td>
</tr>
<tr>
<td>Felonies</td>
<td>15</td>
</tr>
</tbody>
</table>

Reason for Pursuit

- Traffic Offenses: 46
- Misdemeanors: 25
- Felonies: 15

Accident Review Board (Citizen Members)

- Juliette Hamilton
- Maurice Rice
- Marie “Mimi” Segal-White

Use of Force Review Board (Citizen Members)

- Fred Davis
- Laurie Dever
- Jada Flowers
- Eva Hicks
- Kathleen O’Donnell
- Maurice Rice
- Marie “Mimi” Segal-White

Citizen Review/Crime Stoppers

Crime Stoppers Tips*

<table>
<thead>
<tr>
<th>Category</th>
<th>Tips</th>
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<tbody>
<tr>
<td>Shooting</td>
<td>25</td>
</tr>
<tr>
<td>Prostitution</td>
<td>20</td>
</tr>
<tr>
<td>Assault</td>
<td>20</td>
</tr>
<tr>
<td>Auto Theft</td>
<td>20</td>
</tr>
<tr>
<td>Burglary (B &amp;E)</td>
<td>18</td>
</tr>
<tr>
<td>Carjacking: Abduction/Armed/Kidnap</td>
<td>2</td>
</tr>
<tr>
<td>Financial Crime: Fraud/Tax</td>
<td>4</td>
</tr>
<tr>
<td>Firearms Violation</td>
<td>5</td>
</tr>
<tr>
<td>Fugitives</td>
<td>89</td>
</tr>
<tr>
<td>Homicide</td>
<td>84</td>
</tr>
<tr>
<td>Larceny: Grand/Theft</td>
<td>27</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>35</td>
</tr>
<tr>
<td>Narcotics</td>
<td>46</td>
</tr>
<tr>
<td>Narcotics with Intent to Distribute</td>
<td>149</td>
</tr>
<tr>
<td>Robbery: Armed</td>
<td>17</td>
</tr>
<tr>
<td>Robbery: Bank</td>
<td>8</td>
</tr>
<tr>
<td>Robbery: Personal</td>
<td>13</td>
</tr>
<tr>
<td>Sex Offenses: Rape/Sexual Assault/Stalking</td>
<td>7</td>
</tr>
<tr>
<td>Traffic Related: Hit &amp; Run/Reckless/Road Rage</td>
<td>30</td>
</tr>
<tr>
<td>Vandalism</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total Tips</strong></td>
<td>647</td>
</tr>
</tbody>
</table>

* Crime Stoppers tips for the City of Richmond only

Visit: [Www.crimestoppersrichmondvirginia.com](http://Www.crimestoppersrichmondvirginia.com)
Faith-based Partnerships

Faith leaders united and worked in partnership with the Department to address concerns of the community, promote cooperation, fellowship and establish services for the benefit of the citizens of Richmond.
The Department opened its doors to our community by offering two very popular academies: The 15th City of Richmond Citizens Police Academy and the 9th Hispanic Police Academy. Each academy, free to Richmond residents, offered the opportunity to learn the inner workings of a law enforcement agency and obtain many useful crime prevention tips and safety techniques. Classes were taught by sworn officers and civilian professionals. Session topics included domestic violence, gangs, immigration, court procedures and ride-a-longs. The Hispanic Academy is taught entirely in Spanish and welcomes all ethnic Hispanics. Future Citizens and Hispanic Academies are in the planning stages.

9th Hispanic Police Academy - Graduates

Sara Arauz
Carmen Chumpitazi
Maria Gamino
Mayra Hernández
Alex Matos
Soemi Nava-Ovalle
Cielo Nava-Ovalle
Sally Ovalle
Xonane Ovalle
Daisy Pérez
Ignacio Rodríguez
William Sánchez
Gerardo Nava Vásquez

15th Citizen Police Academy - Graduates

Lisa Brown
Evelyn Bryce
Frank Carillo
Kyle Clark
Carlos Da Silva
Linda Dunham
George Gallagher
Mary Gallagher
James Hackler
David Hebel
Brianne Jones
Scott Kozel
William Langan
Toney Mines
Homelessness describes the condition of being without a regular dwelling. In Richmond, the Department’s Homeless Outreach Partnership and Enforcement (H.O.P.E.) Unit is often a lifeline to services offered to those without regular, safe and adequate housing. Created in 2007, the H.O.P.E. Unit works with service organizations and other law enforcement agencies to reach out to the homeless in the city to build relationships with persons on the streets and to provide compassionate responses. Using Crisis Intervention Team Training, H.O.P.E. officers identified encampments and chronically homeless individuals, and worked toward reducing crimes committed by and upon the homeless/transient population. In 2010, the National Alliance to End Homelessness Conference recognized the H.O.P.E. Unit (Sgt. Shane Waite and Officers Sonia Austin Moore, Jason Kuti and Matthew McHugh) as a national model. In 2011, the H.O.P.E Unit and its officers individually received Richmond City Council Recognition, and were presented with the Homeward Innovation in Homeless Services Provisions Award. The H.O.P.E. Unit continues to develop and nurture bonds with this segment of the population in the ongoing effort to build a better community.
Our volunteers were everywhere in 2011. They participated in activities ranging from administrative functions, including answering phones and handling mail, to registering participants at numerous community events. The Ride-a-long Program utilized volunteers to process applications and obtain written or telephone confirmations, and logged 196 hours for the year. The Mirror Me mentoring program used both citizen and Department employees for 260 total volunteer hours. Several community activities benefited from the assistance of volunteers: Camp Little Hawk (20 hours), Domestic Violence Walk (20 hours), and City Treats (21 hours). TRIAD volunteers met weekly to discuss topics relevant to the senior community and planned an annual forum. They recorded 75 total hours. Neighborhood Assistance Officers has a very dedicated volunteer base. These individuals provide much needed help to the Richmond Police Department. The citizens of this city are lucky to be the recipients of their generosity, hard work and dedication.

### Neighborhood Assistance Officers

<table>
<thead>
<tr>
<th>Name</th>
<th>Years of Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Herman Anderson</td>
<td>14</td>
</tr>
<tr>
<td>Jose Arevalo</td>
<td>10</td>
</tr>
<tr>
<td>Shawn Bosley</td>
<td>1</td>
</tr>
<tr>
<td>Tyren Frazier</td>
<td>2</td>
</tr>
<tr>
<td>Ray Gargiulo</td>
<td>5</td>
</tr>
<tr>
<td>Eric Gilliam</td>
<td>2</td>
</tr>
<tr>
<td>Angelo Jordan</td>
<td>31</td>
</tr>
<tr>
<td>Lyn Jordan-Coker</td>
<td>5</td>
</tr>
<tr>
<td>Don Lane</td>
<td>7</td>
</tr>
<tr>
<td>Tom Long</td>
<td>31</td>
</tr>
<tr>
<td>Maurice Rice</td>
<td>14</td>
</tr>
<tr>
<td>Norton Richman</td>
<td>2</td>
</tr>
<tr>
<td>Reginald Stinson</td>
<td>1</td>
</tr>
<tr>
<td>Trenton Stinson</td>
<td>1</td>
</tr>
<tr>
<td>Curtis White</td>
<td>5</td>
</tr>
<tr>
<td>Joyce White</td>
<td>5</td>
</tr>
</tbody>
</table>

### Police Services Volunteers

- Frances Andrews
- Fannie Bailey
- Mary Bennett
- Camille Blount
- Eleanor Boyd
- Shenita Boyd
- Lilian Cartledge
- Rose Chavis
- Nykitta Diggets
- Dorothy Gaines
- Joyce Glasper
- Helen Guthrie
- Juliette Hamilton
- Viola Hatcher
- William Hicks, Sr.
- Gladys Johnson
- Brianne Jones
- Willie Jones
- Azile Lane
- Mildred Lewis
- Paige Oliver
- Sarah Overby
- Martha Parrish
- Sophronia Phelps
- Mary Robinson
- Lucille Roane
- Leona Salter
- Frances Sampson
- Tiffany Singleton
- Brenda Toomer
- Edna Wooldridge
In Memoriam

Richmond Police Department Employees Honored and Not Forgotten

William Condrey
Police Officer

James E. Hayes
Detective

Delmus N. Luck Hicks
Police Officer

Debbie M. James
Administrative Support

Homer “Pick” Pickrel
Lieutenant

Dominic Tabb
Communications Officer
Assistant Supervisor

Clinton Eddie Tucker
Lieutenant

Robert H. Walker
Detective

John S. Webb
Police Officer

Steve L. Whitt
Police Officer

Howard Lee Williams, Sr.
Police Officer

Photos unavailable:
David E. Bott
Patrolman
Nelson T. Lucy
Patrolman
Robert Sargent
Sergeant

Richmond Police Department 2011 Annual Report 34
Honoring Our Department’s Finest

Mayor Dwight C. Jones and Chief Bryan Norwood congratulate Major Scott Booth and other sworn and civilian winners at the 2011 awards ceremony.

The Annual Report is produced by the:
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Office of Strategic Planning and Special Projects
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804.646.3974 (Fax)

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